



Bexley Voice
Bexley Parent Carer Forum

PRIVACY POLICY



The aim of this Privacy policy is to outline how Bexley Voice (BV) is committed to protecting and respecting member's privacy. It sets out the basis on which any data we collect from you, or that you provide to us, will be processed, disclosed, retained and protected by us. This policy should be read in conjunction with the BV Membership policy. All BV Policies are available to view/download from the Bexley Voice website.

BV are required to comply with the provisions of the General Data Protection Regulation (GDPR) May 2018, in relation to how we handle any personal data which we obtain from you and gives individuals the right to know what information is held about them.

Personal data

Member's personal data is any information relating to a person who can be directly or indirectly identified from the information given. This includes but is not limited to – parent/carer's name, postal/email address, telephone number, child/young person's details and ethnicity. All personal data you voluntarily submit to us is held securely in accordance with the General Data Protection Regulation (GDPR).

Bexley Voice will:

- Respect our member's individual rights
- Be open and transparent with individuals whose data is held
- Regularly review our methods and performance in relation to handling personal information

Definitions, Roles and Responsibilities

The GDPR applies to Data Controllers, Data Processors and Data Officers.

- The Data Controllers (the BV Trustees) determine the purpose and means of processing personal data.
- The Data Processors (the Trustees/Operating Committee/Staff/Contractors/Volunteers of BV) are responsible for processing personal data on behalf of a controller.
- The Data Officer (Debbie Pettitt, Trustee), supported by Alison Barnes (Info and Comms Officer) is responsible for:
 - notifying the Information Commissioner of the data it holds if requested and handling subject access requests
 - briefing the Trustees/Operating Committee/Staff/Contractors/Volunteers on GDPR responsibilities and provide training, support and supervision regarding personal data, so that they can act legally, confidently and consistently
 - reviewing GDPR and related policies
 - approving GDPR related statements on publicity materials and letters

All Trustees/Operating Committee/Contractors/Staff and Volunteers are required to read, understand and accept this Policy and any policies and procedures that relate to the personal data they may handle in the course of their work. Specifically, all of the above must read and confirm their understanding of

this Policy upon joining Bexley Voice and every 2 years thereafter or as and when changes are made to the Policy.

In addition, all staff and regular contractors must complete the online Data Protection and GDPR Awareness course provided by Vital Skills upon joining BV and every 2 years thereafter. The online training is access via the following link:

https://hsqe.co.uk/?gad_source=1&gclid=Cj0KCQiAs5i8BhDmARIsAGE4xHyY6Dp9xwFWmUT-wc0-p_23mAp7U0AGvqqfr772soWB1qhoTSFzprsaAu4JEALw_wcB

Operational Trustees and Volunteers who have access to personal data as part of their role in BV must also complete the online training.

Significant breaches of this policy will be handled under our disciplinary procedures.

Voluntary submission of personal data

You can voluntarily submit your personal data by:

- paper copy (including membership, enquiry and feedback forms)
- email (generic or BV email addresses)
- on-line via the BV website forms

We may use the information we hold about you in a number of ways

In voluntarily submitting your personal data to us, we may process and in particular may disclose your personal data, anonymously, in accordance with our constitution to:

- provide you with a personalised experience/service, as well as information related to those services.
- carry out monitoring or statistical analysis to improve our understanding of how our service is used.
- Write funding applications.
- fulfil our contractual obligations such as grant monitoring and consultations.
- use in Local Authority/Government consultations.
- contact you to provide notification of forthcoming events including workshops and consultations.
- inform you of other services, providers and organisations which we believe, may be of interest or benefit to you.
- Contact you for feedback, responses to enquiries and consultations.

We will not, without your permission, disclose your details to other irrelevant third parties, although we are required to follow safeguarding procedures when appropriate.

What information do we collect and record?

Please refer to our membership policy for a list of information that is requested when joining Bexley Voice.

We may collect other types of information including:

- personal data that members/non-members voluntarily submit, so that we can provide you with a more detailed service such as enquiries or complaints.
- anonymous data that is collected from members for the purpose of monitoring and consultations.
- feedback from events such as school visits, seminars, drop ins and workshops.

Bexley Voice membership and events are currently provided free of charge. Therefore, we do not request any financial/card details/bank account information from our members.

Access to your personal data (Subject Access Requests)

You have the right to request:

- a copy of your personal data held by us in our records.
- BV to amend any personal details we hold about you.
- BV to remove/erase any personal data we hold about you at any time.

Subject Access Requests must be in writing and will be handled by the Data Officer within the required legal time limit of 1 calendar month. All Trustees/Operating Committee/Staff and Volunteers are required to inform the Data Officer of anything which might be a subject access request without delay.

Where the individual making a subject access request is not personally known to the Data Officer their identity must be verified before handing over any information.

Provision of such information is free of charge but may be subject to a payment fee if the demand is excessively repeated.

Website and Cookie Policy

Please refer to our website disclaimer for more information.

We cannot be held responsible for the privacy of data collected by external links to websites not managed by BV.

The BV website uses cookies – small text files that are placed on your machine to help the site provide a better user experience. In general, cookies are used to retain user preferences, store information and provide anonymised tracking data to third party applications like Google Analytics. As a rule, cookies will make your browsing experience better. You may prefer to disable cookies on our website and on others however this may affect your navigation around the site. The most effective way to do this is to disable cookies in your browser. We suggest consulting the Help section of your browser or taking a look at the ‘About Cookies’ website which offers guidance for all modern browsers.

Please note that our external links to other organisations and websites may also use cookies, over which we have no control.

Storing your personal data

Information and records in whatever format will be stored securely. Only authorised BV team members and the individual to whom the information relates, will have access to the information.

The data collected, from you, may be transferred to and stored at a destination outside the European Economic Area (EEA). By submitting your personal data you agree to this transfer, storing or processing. We will take all steps reasonably necessary to ensure that your data is treated securely and in accordance with this privacy policy.

We protect your information using appropriate technical and administrative security measures to reduce the risks of loss, misuse, unauthorised access, disclosure and alteration. Some of the safeguards we use are passwords, firewalls and data encryption.

Any recorded information on members, volunteers and employees will be:

- kept in locked cabinets, One Drive or Google Drive
- only accessible by those who have a genuine need
- destroyed confidentially if it is no longer needed, or at an individual's request

Confidentiality

All information provided by parent/carers will be treated in strict confidence.

Bexley Voice does not rent or sell mailing details to any third party and will not pass on your data to any irrelevant party without your prior consent. Please refer to the BV Membership Policy for more information on who we share your personal data with.

Confidential information is defined as verbal or written information, which is not meant for public or general knowledge and information that is regarded as personal by members, Trustees, staff or volunteers.

Retention

We retain your personal information as long as it is necessary and relevant for our operations. In addition, we may retain personal information from members to comply with national laws, prevent fraud, resolve disputes, troubleshoot problems, comply with grant applications and monitoring and take other actions permitted or required by applicable national laws.

Erasing (deleting) your data

The GDPR introduces a right for individuals to have personal data deleted/erased. The right to erasure is also known as 'the right to be forgotten'.

Members and individuals can make a request for erasure in writing and BV will respond within one month. The right is not absolute and only applies in certain circumstances.

Data Breach

Data breach is a breach of security leading to the accidental or unlawful destruction, loss, alteration, unauthorised disclosure of, or access to, personal data transmitted, stored or otherwise processed.

Data breaches must be reported to the UK Information Commissioner Office (ICO) who are responsible for implementing and overseeing the General Data Protection Regulations in the UK. It is the responsibility of the Data Officer for BV to report any appropriate data breaches.

Document Name:	Bexley Voice Privacy Policy
Created Date:	May 2018
Reviewed Date:	Feb 25
Next Review Date:	Feb 2027 Bexley Voice reserve the right to update or amend this policy at any time without notice.

TEL: 07512 409936 EMAIL: bexleyvoice@hotmail.co.uk

WEBSITE: www.bexleyvoice.org.uk REG CHARITY NUMBER: 1142306